

Gillamoor CE (VC) Primary School

General JOB DESCRIPTION

JOB TITLE: GTA hours per week 5 -12 to be confirmed

GRADE: GTA

RESPONSIBLE TO: Headteacher

Job Purpose

To support teaching and other staff in assisting the delivery of the national curriculum and the Early Years Foundation Stage curriculum, in direct contact with pupils. The role will involve working with both groups and individual pupils under the direction of the class teacher and other appropriate staff.

ACCOUNTABILITIES / MAIN RESPONSIBILITIES

General Responsibilities	<ul style="list-style-type: none"> • Prepare materials and undertake minor clerical duties. • Participate in the School's performance management scheme • Participate in training and other learning activities and performance development as required.
Specific Responsibilities	<ul style="list-style-type: none"> • To support the teaching and learning of the children as directed by the class teacher, predominantly supporting the infant class
Child development	<ul style="list-style-type: none"> • Support the learning process under the direction of the teaching or other appropriate staff. • Provide, with appropriate guidance and supervision limits, educational, emotional and physical support to children. • Assist in the implementation of appropriate behaviour management strategies. • Observe a child's behaviour, understand its context, and notice any unexpected changes. • Know how to interact with children in ways that support the development of their ability to think and learn.
Effective Communication and engagement with children, their families and carers	<ul style="list-style-type: none"> • Under the general direction of the class teacher take part in establishing constructive relationships with children, parents/carers and with other agencies/professionals. • Communicate effectively with all children, families and carers. • Provide support and encouragement to children. • Know that communication is a two way process.
Safeguarding and promoting the welfare of the child	<ul style="list-style-type: none"> • Assist with the supervision of groups and individual children as required. • Assist with playground supervision. • Be responsible for promoting and safeguarding the welfare of children that you are responsible for and come into contact with.
Supporting transitions	<ul style="list-style-type: none"> • Listen to concerns; recognise and take account of signs of change in attitudes and behaviour. • Understand your own role and its limits, and the importance of providing care or support.
Multi-agency working	<ul style="list-style-type: none"> • Know the value and expertise you bring to a team and that brought by your colleagues. • Work in a team context – forging and sustaining relationships across agencies and respecting the contribution of others working children, young people and families.

Sharing information	<ul style="list-style-type: none"> • Provide feedback, as requested, to the class teacher or other appropriate person to support the planning and evaluation of the learning process in respect of individual children. • Be aware of and comply with policies and procedures relating to child protection, confidentiality, health, safety and security. • Understand the importance of sharing information, how it can help and the dangers of not doing so. • Be aware of own (and others') professional boundaries. • Know that www.everychildmatters.gov.uk provides further information about children, young people and families services and practice. • Attend staff meetings, training days and management team meetings by agreement with the Headteacher.
Health & Safety	<ul style="list-style-type: none"> • Be aware of and implement your health and safety responsibilities as an employee and where appropriate any additional specialist or managerial health and safety responsibilities as defined in the Health and Safety policy and procedure. • Ensure that Schools health and safety guidance is followed, including e-safety and data protection.
Equalities	<ul style="list-style-type: none"> • Ensure services are delivered in accordance with the aims of the equality Policy Statement • Develop own understanding of equality issues

Whilst this job outline provides a summary of the post, it is not a comprehensive list or description and the job will evolve to meet changing circumstances. Such changes would be commensurate with the grading and conditions of service of the post and would be subject to discussion and consultation. All staff are required to comply with the school's policies, procedures and ethos.

In relation to Data Protection, Information Security and Confidentiality, all staff are required to comply with the school's policies and supporting documentation in respect of these issues.

Equal Opportunities

North Yorkshire County Council supports the principle of equality of opportunity in employment and has a clearly stated policy for Equalities and a copy can be downloaded from www.northyorks.gov.uk. Your school will have its own policies adapted from the County Council's Policy.

Review

This job description will be reviewed at least once pre year and may be subject to amendment or modification at any time after consultation with the post holder.

Signed..... (Post Holder) **Date**.....
Signed..... (Headteacher) **Date**.....