Activity/ Situation	WIDER OPENING OF SCHOOL FROM SEPTEMBER 2020						
Location			Gillamoor	CE School			
Persons at Risk	Pupils ⊠	Emp	oloyees⊠	Visitor	rs 🛛 Contracto		tors 🗵
HAZARD(S)	Note: this list is not exhaustive and must be adapted for your own needs * Contact Between Individuals Not Minimised and Social Distancing Measures Not Followed * Social Distancing Measures Not Followed During Travel to and from School * Inadequate Cleaning/Sanitising * Shared Resources * Staffing & Spread of Coronavirus to Staff, Pupils and Families, Visitors and Contractors * Site User Becoming Unwell * Site User Developing Symptoms * Inadequate Hand Washing/Personal Hygiene * Inadequate Personal Protection & PPE * Visitors, Contractors & Spread of Coronavirus * Inadequate Ventilation						
CONTROL ME	ASURES		ADDITION INFORM	_	YES	NO	N/A
	d and adapt this generic risk g and amending others whe						
Contact Between	Individuals Not Mi	nimised :	and Social	Distancing	Measure	es Not Fo	llowed
the risk of transmis	are in place which resion by limiting the rein contact with each are group	number	Details;-so functioning bubble and contact be classes when possible.	g as one d limiting tween	⊠		
in each group, and	a record of pupils an any close contact the een children and staf	nat			×		
groups that are the can be achieved, it will help to reduce could be asked to it the group become 19).	ay be able to implement size of a full class. It is recommended, at the number of peoplesolate should some fill with coronavirus (If that s this e who one in COVID-	School fur as one bul	•	⊠		
(key stage 3), school implement groups class. If that can be recommended, as number of people with the stage of the stage	this will help to redu who could be asked eone in group becor	t full ce the					×

In Secondary Schools, and certainly in the				
older age groups at key stage 4 and key stage				
5, the groups are likely to need to be the size				
of a year group to enable schools to deliver the				\boxtimes
full range of curriculum subjects and students				
to receive specialist teaching. If this can be				
achieved with small groups, they are				
recommended				
Where staff or children cannot maintain				
distancing, particularly with younger children in		\boxtimes		
primary schools, the risk is reduced by keeping		_		_
pupils in the class-sized groups				
Whatever the size of the group, they are kept				
apart from other groups and older children are		\boxtimes		П
encouraged to keep their distance within their		-		
groups				
Schools with the capability to do it should take				
steps to limit interaction, sharing of rooms and		\boxtimes		
social spaces between groups as much as		K-M		
possible				
It is recognised that younger children will not				
be able to maintain social distancing, and it is		\boxtimes		
acceptable for them not to distance within their				
group				
Schools keep children in their class groups for				
the majority of the classroom time, but also		\boxtimes		
allow mixing into wider groups for specialist				
teaching, wraparound care and transport				
Boarding pupils can be in one group				\boxtimes
residentially and another during the school day				
It is accepted that boarding pupils will mix				\boxtimes
during sociable time				
Siblings may be in different groups		\boxtimes		
Teachers and other staff operate across				
different classes and year groups in order to		\boxtimes		
facilitate the delivery of the school timetable				
Where staff need to move between classes				
and year groups, they should keep their		K7		
distance from pupils and other staff as much as		\boxtimes		
they can, ideally 2 metres from other adults				
Where possible adults maintain a 2 metre		KZI]	
distance from each other, and from children		\boxtimes		
Adults avoid close face to face contact and				
limit time spent within 1 metre of anyone to		\boxtimes		
less than 15 minutes duration		_		
	It is accepted that			
Within the classroom a distance between	distancing may not	K7		
people is maintained so far as reasonably	be possible in	\boxtimes		Ш
practical	primary schools			
Face to face contact time is reduced and		K ZI		
limited to no more than 15 minutes duration		\boxtimes		
Pupils are seated side by side and facing		N ZI		
forwards, rather than face to face or side on		\boxtimes		
Staff will work side on to pupils as opposed to		NZI		
face to face whenever possible		\boxtimes		<u> </u>

Educational and care support is provided as normal to pupils who have complex needs or who need close contact care		\boxtimes		
Unnecessary furniture has been moved out of classrooms to make more space		\boxtimes		
Large gatherings such as assemblies or collective worship with more than one group do not take place		×		
The timetable and selection of classroom or other learning environment has been used to reduce movement around the school or building		×		
Consideration given to staggered starts or adjusting start and finish times to keep groups apart as they arrive and leave school	Staggered start and finish times have not reduce the amount of overall teaching time	×		
Parents' drop-off and pick-up protocols planned to minimise adult to adult contact		\boxtimes		
Parents and pupils are told their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use)		×		
It is made clear to parents that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre-arranged appointment, which should be conducted safely)		×		
External entrances to classrooms are used where practical		\boxtimes		
Break times are staggered so that all pupils are not moving around the school at the same time		⊠		
Lunch breaks are staggered	Pupils eat in separate classrooms.		×	
Numbers of staff using Staff Room are limited or the use of Staff Room is staggered		\boxtimes		
During PE lessons pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided.		⊠		
Outdoor sports are prioritised where possible, and large indoor spaces used where it is not, maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene	Schools should refer to the following advice: guidance on the phased return of sport and recreation and guidance from Sport England for grassroots sport advice from organisations such	\boxtimes		

			1	I
	as the Association			
	for Physical			
	Education and the			
	Youth Sport Trust			
Social Distancing Measures Not Followed De	uring Travel to and fro	m Schoo	ı	
Parents and pupils are encouraged to walk or		Ι	<u> </u>	
cycle to their education setting where possible		\boxtimes		
Schools, parents and pupils following the				
government guidance on how to travel safely,	safer travel guidance	\boxtimes		
when planning their travel on public transport	for passengers			
Face coverings are required at all times on				
public transport for children, over the age of				\boxtimes
11				
Inadequate Cleaning/Sanitising				
A cleaning schedule that ensures cleaning is				
generally enhanced and includes more	Daily record kept of			
frequent cleaning of rooms / shared areas that	regime			
are used by different groups is in place				
Surfaces that pupils are touching, such as				
toys, books, desks, chairs, doors, sinks,				
toilets, light switches, bannisters etc. are				
cleaned more often than normal				
Electronic entry systems and keypads are				
regularly sanitised particularly first thing in the		\boxtimes		
morning and where possible after each use				
Bins for tissues and other rubbish are emptied		\boxtimes		
throughout the day				
Stocks of cleaning chemicals, liquid soap,				
paper towels, tissues, toilet roll, bin bags etc.				П
regularly checked and additional supplies				
requested as necessary				
Consideration given to how play equipment is		_		_
used ensuring it is appropriately cleaned				Ш
between groups of children using it				
Shared Resources				
For individual and very frequently used				
equipment, such as pencils and pens, it is	Individual pencil			
recommended that staff and pupils have their	cases provided.			
own items that are not shared				
Classroom based resources, such as books				
and games, can be used and shared within				
the bubble; these are cleaned regularly, along		-	–	
with all frequently touched surfaces		1		
Resources that are shared between classes or				
bubbles, such as sports, art and science				
equipment should be cleaned frequently and		K7		
meticulously and always between bubbles, or				
rotated to allow them to be left unused and out				
of reach for a period of 48 hours (72 hours for				
plastics) between use by different bubbles				

Pupils can bring essentials such as lunch boxes, hats, coats, books, stationery, bags and mobile phones (depending on school policy) in to school		\boxtimes		
Pupils and teachers can take books and other shared resources home, although unnecessary sharing should be avoided, especially where this does not contribute to pupil education and development. Rules on hand cleaning, cleaning of the resources and rotation apply to these resources	It is very difficult to adequately clean exercise books so the school may need to isolate the books for 48 hours before marking	×		
Devices/ laptops/tablets etc. that are brought from home to school and back again are cleaned at the start and end of the day		⊠		
Staffing & Spread of Coronavirus to Staff, Pu	ıpils and Families, Vis	itors and	l Contrac	tors
Contact with individuals who are unwell is minimised by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school	Ensuring that pupils, staff and other adults do not come into the school if they have coronavirus (COVID-19) symptoms, or have tested positive in the last 10 days, and ensuring anyone developing those symptoms during the school day is sent home, are essential actions to reduce the risk in schools and further drive down transmission of coronavirus (COVID-19)			
Staff with specific health conditions who fall within the clinically extremely vulnerable category and have been shielding, are advised to stay at home as much as possible. If working from home is not possible, they may be asked to return to work from 1st August. Consideration should first be given to roles in school where it is possible to maintain social distancing. Returning is subject to an individual risk assessment and being able to maintain social distancing as much as possible	Clinically extremely vulnerable Individual risk assessments are needed and guidance must be sought	×		
Staff who are in the clinically vulnerable group can work in school, subject to an individual risk assessment and being able to maintain social distancing as much as possible	Clinically-vulnerable people Individual risk assessments are needed and guidance must be sought	⊠		

Where it is necessary to use supply staff and peripatetic teachers, those individuals will be expected to comply with the school's arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils	Consider longer engagement of supply staff to minimise movement between sites	×	
Access to PPE should be available where there is contact with diagnosed or suspected person with covid-19	See Inadequate Personal Protection & PPE section of this risk assessment	×	
Site User Becoming Unwell			
If anyone in the school becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow the guidance which sets out that they must self-isolate for at least 10 days and should arrange to have a test to see if they have coronavirus (COVID-19). Other members of their household (including any siblings) should self-isolate for 14 days from when the symptomatic person first had symptoms	stay at home: quidance for households with possible or confirmed coronavirus (COVID- 19) infection		
If a pupil is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age of the Pupils and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation.	If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people	×	
If the pupil needs to go to the toilet while waiting to be collected, they should use a separate toilet if possible. The toilet should be cleaned and disinfected using standard cleaning products before being used by anyone else		×	
PPE should be worn by staff caring for the pupil while they await collection if a distance of 2 metres cannot be maintained (such as for a very young pupil or a pupil with complex needs)	See Inadequate Personal Protection & PPE section of this risk assessment	×	
If a child in a boarding school shows symptoms, they should initially self-isolate in their residential setting household. Most children will benefit from self-isolating in their boarding house so that their usual support can continue. Others will benefit more from self-isolating in their family home	guidance on isolation for residential educational settings.		×
In an emergency, call 999 if the pupil is seriously ill or injured or their life is at risk. Anyone with coronavirus (COVID-19) symptoms should not visit the GP, pharmacy, urgent care centre or a hospital		×	
Any members of staff who have helped someone with symptoms and any pupils who			

	,		
have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive or they have been requested to do so by NHS Test & Trace.			
Everyone must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell		×	
The area around the person with symptoms must be cleaned with normal household disinfectant after they have left to reduce the risk of passing the infection on to other people	COVID-19: cleaning of non-healthcare settings guidance	×	
Site User Developing Symptoms			
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to book a test if they are displaying symptoms. Staff and pupils must not come into the school if they have symptoms, and must be sent home to self-isolate if they develop them in school. All children can be tested, including children under 5, but children aged 11 and under will need to be helped by their parents/carers if using a home testing kit		×	
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to provide details of anyone they have been in close contact with if they were to test positive for coronavirus (COVID-19) or if asked by NHS Test & Trace		×	
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to <u>self-isolate</u> if they have been in close contact with someone who develops coronavirus (COVID-19) symptoms or someone who tests positive for coronavirus (COVID-19)		×	
Parents and staff are asked to inform the school immediately of the results of a test		\boxtimes	
If someone tests negative, if they feel well and no longer have symptoms similar to coronavirus (COVID-19), they can stop self-isolating. They could still have another virus, such as a cold or flu – in which case it is still best to avoid contact with other people until they are better. Other members of their household can stop self-isolating		×	

If someone tests positive, they should follow the 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection' and must continue to self-isolate for at least 10 days from the onset of their symptoms and then return to school only if they do not have symptoms other than cough or loss of sense of smell/taste. This is because a cough or anosmia can last for several weeks once the infection has gone. The 10-day period starts from the day when they first became ill. If they still have a high temperature, they should keep self-isolating until their temperature returns to normal. Other members of their household should continue self-isolating for the full 14 days	Schools must take swift action when they become aware that someone who has attended has tested positive for coronavirus (COVID-19). Schools should contact the local health protection team. This team will also contact schools directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school – as identified by NHS Test and Trace	×				
Schools send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 14 days since they were last in close contact with that person when they were infectious	Close contact means: direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin) proximity contacts — extended close contact (within 1 to 2 metres for more than 15 minutes) with an infected individual travelling in a small vehicle, like a car, with an infected person					
Public Health England is clear that routinely taking the temperature of pupils by the school is not recommended as this is an unreliable method for identifying coronavirus (COVID-19) so this does not take place		×				
Inadequate Hand Washing/Personal Hygiene						

Staff/pupils/cleaners/contractors etc. will be	Ensure that staff		
reminded to clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating	have sufficient time to wash their hands regularly, as frequently as pupils		
Hands are washed with liquid soap & water for a minimum of 20 seconds		\boxtimes	
The school has considered whether they have enough hand washing or hand sanitiser 'stations' available so that all pupils and staff can clean their hands regularly		×	
Alcohol based hand cleansers/gels (containing at least 60% alcohol) can only be used if soap and water are not available, but is not a substitute for hand washing. Such gels MUST ONLY BE USED UNDER CLOSE SUPERVISION. In normal circumstances pupils should not be using alcohol based hand cleansers because of the risk of ingestion.	Skin friendly skin cleaning wipes can be used as an alternative	⊠	
The 'catch it, bin it, kill it' approach is very important and is promoted	Germs spread easily. Always carry tissues and use them to catch your cough or sneeze. BIN IT Germs can live for several hours on tissue. Dispose of your tissue as soon as possible. KILL IT Hands can transfer germs to every surface you touch. Clean your hands as soon as you can.	⊠	
Disposable tissues are available in each room for both staff and pupil use	1/1/2)	\boxtimes	
Bins (ideally lidded pedal bins) for tissues are available in each room		\boxtimes	
Risk assessments for pupils with complex needs that may struggle to maintain as good respiratory hygiene as their peers, for example those who spit uncontrollably or use saliva as a sensory stimulant, have been updated in order to support these pupils and the staff working with them		×	
Inadequate Personal Protection & PPE			
Face coverings are currently not in use by pupils in Primary schools as the risks are considered to be lower as pupils and staff are mixing in consistent groups, and because misuse may inadvertently increase the risk of transmission. There may also be negative effects on communication and thus education		⊠	
In Primary schools where social distancing is not possible such as indoor areas outside of classrooms, between members of staff or visitors (for example, in staffrooms) staff may		\boxtimes	

All visitors and contractors must make pre- arranged appointments or they will not be allowed on site		×				
Visitors, Contractors & Spread of Coronavirus						
PPE will need to be worn by a member of staff if a pupil becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home. A face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the pupil is necessary, then gloves, an apron and a face mask should be worn by the supervising adult. If there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn	safe working in education, childcare and children's social care					
Where a face covering becomes damp, it should not be worn and the face covering should be replaced		\boxtimes				
Safe wearing of face coverings requires cleaning of hands before and after touching – including to remove or put them on – and the safe storage of them in individual, sealable plastic bags between use		×				
Clear instructions are provided to staff and pupils on how to put on, remove, store and dispose of face coverings, to avoid inadvertently increasing the risks of transmission		⊠				
In such circumstances as face coverings are allowed to be worn in school they must be worn correctly		⊠				
It is not necessary to wear face coverings in the classroom, where protective measures already mean the risks are lower, and where they can inhibit learning		×				
In Secondary schools, that is year 7 and above, where social distancing is difficult to maintain, then face coverings may be worn by adults and pupils to address the risks https://www.gov.uk/government/publications/face-coverings-in-education	This is at the discretion of the Head Teacher e.g. where the layout of the school or college makes it particularly difficult to maintain social distancing when staff and pupils are moving around the premises, such as in corridors and communal areas etc.			\boxtimes		
wear face coverings (e.g. visors) at the discretion of the Head Teacher						

School ensures site guidance on physical distancing and hygiene is explained to visitors and contractors on or before arrival			\boxtimes		
Where visits can happen outside of school hours, they are arranged as such			\boxtimes		
Contractors to attend by agreement only after school have satisfied themselves that it is necessary for the visit to take place at that time and that all required controls are in place to allow the work to continue safely			×		
Contractors to provide updated risk assessment prior to visit which includes their own controls round infection spread prevention	In full M contract from N	t so this is	\boxtimes		
A record is kept of all visitors			\boxtimes		
Inadequate Ventilation					
Ventilate spaces with outdoor air			\boxtimes		
Where possible, occupied room windows should be open.			×		
Keep toilet ventilation in operation as much as possible while building is occupied			×		
Switch air handling units with recirculation to 100% outdoor air where this is not possible, systems are operated as normal					
Prop doors open, where safe to do so (bearing in mind fire safety and safeguarding), to limit use of door handles and aid ventilation	Fire doors must not be propped open unless they have a self-closing hold open device fitted		⊠		
Have you consulted with the people/representat	ives und	ertaking the	Yes		No □
activity as part of the preparation of this risk ass What is the level of risk for this activity/situation measures		ting control	High	Med	Low
Is the risk adequately controlled with existing co	ntrol mea	asures	Yes		No 🗆
Have you identified any further control measures needed to control the risk and recorded them in the action plan		Yes □ N		No ⊠	
ACTION PLAN (insert additional rows if required) To				ned by	
Further control measures to reduce risks so far as is reasonably practicable Name		Date		te	

	ate overall risk level assigned to the task AFTER implementation of ontrol and action plan measures taken as a result of this risk sessment					Low
Is such a risk le	vel deemed to be as low as re	easonably practical?		Yes 2	◁	No 🗆
Is activity still acceptable with this level of risk?					⊴	No 🗆
If no, has this be	een escalated to senior leader	rship team?		Yes □ No □		No □
Assessor(s): Position(s):	A Hayes	Signature(s):	А На	ayes		
Date:	08.09.20	Review Date:				
Distribution:						

Risk rating	Action
HIGH	Urgently review/add controls & monitor, notify H&S Team (if Likely or Highly Likely – stop work, seek competent advice)
MEDIUM	Review/add controls (as far as reasonably practicable) & monitor
LOW	Monitor control measures

OTENTIAL OUTCOME		LIKELIHOOD	
Catastrophic	Fatal injury/permanent disability	Highly likely	More likely to occur
Major	RIDDOR reportable Specified Injury/ Disease/Dangerous Occurrence	Likely	
Moderate	RIDDOR reportable over 7 day injury	Possible	
Minor	Minor injury (requiring first aid)	Unlikely	
Insignificant	Minor injury	Remote	Less likely to occur

